

## **KATHRYN KADOUS**

August 2020

Goizueta Business School  
Emory University  
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### **FACULTY APPOINTMENTS**

Emory University, Goizueta Business School:

Schaefer Chaired Professor of Accounting, 2017-present  
Director of Graduate Studies and Associate Dean of Ph.D. Programs, 2017-present  
Professor, 2010-2017 (McIntyre Term Chair 2013-2017)  
Associate Professor, 2003-2010 (Caldwell Fellow, 2008-2010)

Cornell University:

Visiting Scholar, August – November 2017

University of Illinois at Urbana-Champaign, Department of Accountancy:

Associate Professor and Caterpillar Faculty Fellow 2002-2003

University of Washington, Department of Accounting:

Assistant Professor, 1998-2002

Rutgers University, Department of Accounting:

Assistant Professor, 1997-1998

University of Waterloo, School of Accountancy:

Assistant Professor, 1995-1997

### **EDUCATION**

Ph.D., Accountancy, University of Illinois at Urbana-Champaign, 1996

M.A.S., University of Illinois at Urbana-Champaign, 1990

B.S.B.A., Accounting, Creighton University, 1986, summa cum laude

### **REFEREED PUBLICATIONS**

Griffith, E. E., K. Kadous, and C. Proell. 2021. Friends in Low Places: How Peer Advice and Expected Leadership Feedback Quality Affect Staff Auditors' Willingness to Speak Up *Accounting, Organizations, and Society (In Press)*.

McAllister, M., A. Blay, and K. Kadous. 2021. Fraud Brainstorming Group Composition in Auditing: The Persuasive Power of a Skeptical Minority. *The Accounting Review (In Press)*.

Kadous, K., C. Proell, J. Rich, and Y. (D.) Zhou. 2019. It goes without saying: The effects of intrinsic motivational orientation, leadership emphasis of intrinsic goals, and audit issue ambiguity on speaking up. *Contemporary Accounting Research* 36 (4): 2113-2141.

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Kadous, K. and Y. (D.) Zhou. 2019. How does intrinsic motivation improve auditor judgment in complex audit tasks? *Contemporary Accounting Research* 36 (1): 108-131.

Nolder, C. J. and K. Kadous. 2018. Grounding the professional skepticism construct in mindset and attitude theory: A way forward. *Accounting, Organizations, and Society* 67: 1-14.

Farrell, A., L. Jutte, K. Kadous, M. Shackell, K. Towry, and K. Young. 2017. Do You Want Linkages with That? *Strategic Finance* (July): 40-47.

Griffith, E. E., K. Kadous, and D. Young. 2016. How insights from the “new” JDM research can improve auditor judgment: Fundamental research questions and methodological advice. *Auditing: A Journal of Practice & Theory* 35 (2): 1-22.

Kadous, K., and M. Mercer. 2016. Are juries more likely to second-guess auditors under imprecise accounting standards? *Auditing: A Journal of Practice & Theory* 35 (1): 101-117.

Griffith, E. E., J. S. Hammersley, K. Kadous, and D. Young. 2015. Auditor mindsets and audits of complex estimates. *Journal of Accounting Research* 53 (1): 49-77.

- Winner of the Best Paper Award, Midyear Meeting of the Auditing Section of the American Accounting Association, 2014.

Griffith, E. E., J. S. Hammersley, and K. Kadous. 2015. Audits of complex estimates as verification of management numbers: How institutional pressures shape practice. *Contemporary Accounting Research* 32 (3): 833-863.

- Winner of the Deloitte Foundation Wildman Medal Award from the American Accounting Association, 2019.

Kadous, K., W. Tayler, J. Thayer, and D. Young. 2014. Individual characteristics and the disposition effect: the opposing effects of confidence and self-regard. *Journal of Behavioral Finance* 15 (3): 235-250.

Kadous, K., J. Leiby, and M.E. Peecher. 2013. How do auditors weight informal contrary advice? The joint influence of advisor social bond and advice justifiability. *The Accounting Review* 88 (6): 2061-2087.

Kadous, K., L. Koonce, and J. Thayer. 2012. Do financial statement users judge relevance based on properties of reliability? *The Accounting Review* 87 (4): 1335-1356.

Kadous, K., and M. Mercer. 2012. Can reporting norms create a safe harbor? Jury verdicts against auditors under precise and imprecise accounting standards. *The Accounting Review* 87 (2): 565-587.

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- Farrell, A. M., K. Kadous, and K. L. Towry. 2012. Does the communication of causal linkages improve employee effort allocations and firm performance? An Experimental Investigation. *Journal of Management Accounting Research* 24: 77-102.
- Blay, A., K. Kadous, and K. Sawers. 2012. The impact of risk and affect on information search efficiency. *Organizational Behavior and Human Decision Processes* 117 (1): 80-87.
- Hammersley, J. S., K. Johnstone, and K. Kadous. 2011. How do audit seniors respond to heightened fraud risk? *Auditing: A Journal of Practice & Theory* 30 (3): 81-101.
- Kadous, K., M. Mercer, and J. Thayer. 2009. Is there safety in numbers? The effects of forecast accuracy and forecast boldness on financial analysts' credibility with investors. *Contemporary Accounting Research* 26 (3): 933-968.
- Farrell, A. M., K. Kadous, and K. L. Towry. 2008. Contracting on contemporaneous vs. forward-looking measures: An experimental investigation. *Contemporary Accounting Research* 25 (3): 773-802.
- Kadous, K., A. M. Magro, and B. C. Spilker. 2008. Do effects of client preference on accounting professionals' information search and subsequent judgments persist with high practice risk? *The Accounting Review* 83 (1): 133-156.
- Kadous, K., S. Krische, and L. Sedor. 2006. Using counter-explanation to limit analysts' forecast optimism. *The Accounting Review* 81 (2): 377-398.
- Kadous, K., L. Koonce, and K. Towry. 2005. Quantification and persuasion in managerial judgment. *Contemporary Accounting Research* 22 (3): 643-686.
- Anderson, U., K. Kadous, and L. Koonce. 2004. The Role of Incentives to Manage Earnings and Quantification in Auditors' Evaluations of Management-Provided Information. *Auditing: A Journal of Practice and Theory* 23 (1): 11-27.
- Kadous, K. and L. M. Sedor. 2004. The Efficacy of Third-Party Consultation in Preventing Managerial Escalation of Commitment: The Role of Mental Representations. *Contemporary Accounting Research* 21 (1): 55-82.
- Kadous, K., S. J. Kennedy, and M. E. Peecher. 2003. The Effect of Quality Assessment and Directional Goal Commitment on Auditors' Acceptance of Client-Preferred Accounting Methods. *The Accounting Review* 78 (3): 759-778.
- Kadous, K. 2001. Improving Jurors' Evaluations of Auditors in Negligence Cases. *Contemporary Accounting Research* 18 (3): 425-444.
- Kadous, K. and A. M. Magro. 2001. The Effects of Exposure to Practice Risk on Tax Professionals' Judgments and Recommendations. *Contemporary Accounting Research* 18 (3): 451-475.

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Kadous, K. 2000. The Effects of Audit Quality and Consequence Severity on Juror Evaluations of Auditor Responsibility for Plaintiff Losses. *The Accounting Review* 75 (3): 327-341.

- Winner of the Notable Contributions to the Auditing Literature Award, Auditing Section of the American Accounting Association, 2005

Hammersley, J. S., K. Kadous and A. M. Magro. 1997. The Explanation Effect: Cognitive and Strategic Components. *Organizational Behavior and Human Decision Processes* 70 (2): 149-158.

Stone, D. N. and K. Kadous. 1997. The Joint Effects of Negative Affect and Task Difficulty in Multiattribute Choice. *Organizational Behavior and Human Decision Processes* 70 (2): 159-174.

## **BOOK CHAPTERS**

Kadous, K., C. J., Nolder, and M. E. Peecher. 2019. The role of attitudes in auditing research and directions for future research. In D. Albarracín and B. T. Johnson (Eds.), *Handbook of Attitudes, 2<sup>nd</sup> Edition*. Abingdon (UK): Routledge.

Kadous, K. and Y. (D.) Zhou. 2018. Maximizing the contribution of JDM-style experiments. In T. Libby and L. Thorne (Eds.), *The Routledge Companion to Behavioural Research in Accounting*. Abingdon (UK): Routledge.

Donelson, D., Kadous, K., and J. McInnis. 2014. Research on litigation against auditors. In Hay, Knechel, Willekens (Eds.), *Routledge Companion to Auditing*. Abingdon (UK): Routledge.

## **OTHER PUBLICATIONS**

Kadous, K. 2010. Book Review of “Experimental Research in Financial Reporting: From the Laboratory to the Virtual World” by Robert Bloomfield and Kristina Rennekamp. *The Accounting Review* 85 (4): 1473-1474.

Kadous, K. 1996. Discussion of “Measuring Cognitive Effort During Analytical Review: A Process-Tracing Framework with Experimental Results.” *Auditing: A Journal of Practice and Theory* 15 (Supplement): 111-114.

## **WORKING PAPERS**

*A Habit Strength-Based Explanation for Auditors’ Use of Simple Cognitive Processes for Complex Tasks*, with Sarah Bonner and Tracie Majors

*Do Managers’ Foreign Accents Influence Investment Decisions?* with Leonardo P. Barcellos

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*Say It Isn't So: A Framework, Theory, and Empirical Evidence of Audit Team Silence*, with Shana Clor-Proell and Chad Proell

*Improving Complex Audit Judgments: A Framework and Evidence* with Emily Griffith and Donnie Young

*Do Individual Investors Understand How Social Media Advice Influences Their Investment Decisions?* With M. Mercer and Y. (D.) Zhou

*Precipitous Trust in Advice-Taking: How Social Bonds Can Impair Decision Makers' Processing of Advice Quality*, with J. Leiby and M. Peecher

*Theory Testing and Process Evidence in Accounting Experiments*, with S. Asay, R. Guggenmos, L. Koonce, and R. Libby

*Learning in the Dynamic Audit Environment: A Literature Review*, with B. Dierynck and C. P. H. Peters

## **GRANTS**

“Artificial Intelligence tools in Auditing – How Tool Training and Perceptions of Risk Affect Auditor Reliance and Professional Skepticism” with Ryan Guggenmos (Cornell University) and Patrick Witz (Cornell University). Awarded by the Center for Audit Quality (CAQ) Research Advisory Board, May 2019.

“Learning in Audit Firms: The Role of Experience, Feedback, and Audit Specialists,” with Bart Dierynck (Tilburg University) and Christian Peters (Tilburg University). Audit PhD Research Position. Awarded by the Foundation for Audit Research (FAR), Netherlands, December 2018.

“Encouraging Relational Thinking to Enhance Auditor Use of ADA Output,” with Cassandra Estep (Emory University) and Bright Hong (Emory University). Awarded by the Center for Audit Quality (CAQ) Research Advisory Board, May 2018.

“The Effects of Expert Status on the Audit of Complex Estimates,” with Justin Leiby (University of Georgia) and Anna Gold (Vrije Universiteit Amsterdam). Awarded by the Foundation for Audit Research (FAR), Netherlands, May 2017.

“A ‘Perfect Storm’ for Professional Skepticism among Senior Auditors: Depletion, Reversion to Staff Processing Habits, and Complex Tasks,” with Sarah Bonner (University of Southern California) and Tracie Majors (University of Southern California). Awarded by the Center for Audit Quality (CAQ) Research Advisory Board, May 2017.

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“A Bright Side to Client Accountability: Accountability to the Client Enhances the Quality and Independence of Auditor Judgment when Accuracy Goals Are Primed,” with Emily Griffith (University of Wisconsin) and Donnie Young (Indiana University). Awarded by the Center for Audit Quality (CAQ) Access to Audit Personnel Program, April 2016.

“The Way Forward on Professional Skepticism: Conceptualizing Professional Skepticism as an Attitude,” with Christine Nolder, Suffolk University. Awarded by the Center for Audit Quality (CAQ) Research Advisory Board, May 2014.

## **HONORS AND AWARDS**

Deloitte Foundation Wildman Medal Award, American Accounting Association, 2019  
Outstanding Dissertation Advisor Award, Accounting, Behavior, and Organizations Section of the American Accounting Association (Dissertation Award Winner: Robert Moadlo), 2017  
Evening MBA Distinguished Core Educator Award, 2010, 2014  
Notable Contribution to the Auditing Literature Award, Auditing Section of the American Accounting Association, 2005  
Outstanding Dissertation Award, Auditing Section of the American Accounting Association, 1997

## **EDITORIAL ACTIVITIES**

Associate Editor, *Journal of Accounting Research*, 2019 – present  
Ad Hoc Editor, *Contemporary Accounting Research*, 2013 – present  
Editor, *The Accounting Review*, 2008 – 2011, 2014 – 2017  
Editor, *Auditing: A Journal of Practice & Theory*, 2005 – 2008, 2011 – 2014

Editorial Board, *Contemporary Accounting Research*, 2014 – 2017, 2017 – 2020  
Editorial Board, *Accounting, Organizations, and Society*, 2012 – present  
Editorial Board, *The Accounting Review*, 2005 – 2008, 2013 – 2014, 2017 – 2020  
Editorial Board, *Accounting Horizons*, 2006 – present  
Advisory Editor, *SRN Journal in Behavioral and Experimental Accounting*, 2005 – present  
Editorial Board, *Behavioral Research in Accounting*, 2004 – 2023  
Editorial Board, *Auditing: A Journal of Practice & Theory*, 2002 – 2005, 2017 – 2023  
Scientific Board, European Network for Experimental Accounting Research, 2017- present

Ad hoc reviewer for *Journal of Accounting Research*, *The Accounting Review*, *Journal of Accounting & Economics*, *Review of Accounting Studies*, *Contemporary Accounting Research*, *Accounting, Organizations and Society*, *Organizational Behavior and Human Decision Processes*, *Auditing: A Journal of Practice & Theory*, *Accounting Horizons*, *Abacus*, *Journal of Accounting and Public Policy*, *Journal of Accounting Literature*, *Advances in Accounting Behavioral Research*, *Behavioral Research in Accounting*, *Journal of the American Taxation Association*, *The International Journal of Accounting*, National Science Foundation (grant proposals), Social Sciences and Humanities Research Council of Canada (grant proposals)

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Ad hoc reviewer for conferences, including American Accounting Association Annual Meeting (Auditing, Accounting, Behavior, and Organizations, and Managerial sections), Canadian Academic Accounting Association Annual Meeting, Auditing Section of the AAA Midyear Research Conference, Accounting, Behavior and Organizations Section of the AAA Annual Conference, Waterloo Audit Symposium, International Symposium on Audit Research, Western Regional AAA Meeting

## **COURSES TAUGHT**

Financial reporting and analysis (MBA Core)  
Judgment and decision making research in accounting (PhD)  
Business research methods (PhD)  
Judgment and decision making (PhD)  
Introductory financial accounting (Undergraduate, MBA)  
Intermediate financial accounting (Undergraduate)  
Auditing (Undergraduate)  
Advanced auditing (MPAcc)  
Capstone (case-based, integrative course) (Undergraduate)

## **DOCTORAL DISSERTATION COMMITTEE MEMBERSHIP**

Kathryn Holstrom. 2021. (Outside co-chair, Georgia Tech University)  
Jacob Zureich. 2020. (Member) Tilburg University  
Bright Hong. 2019. (Chair) University of Iowa  
Lisa LaViers. 2018. (Member) Tulane University  
Yeupin (Daniel) Zhou. 2018. (Chair) University of Illinois at Urbana-Champaign  
Mike Ricci. 2017. (Outside Member, University of Georgia) University of Florida  
Melanie Millar. 2016. (Chair) Baylor University  
Robert Moadlo. 2016. (Chair) University of North Dakota  
Stephen Fuller. 2015. (Outside Member, Georgia State University)  
Emily Griffith. 2014. (Outside Member, University of Georgia) University of Wisconsin  
Lori Shefchik. 2014. (Outside Member, Georgia Tech University) Indiana University  
Maria Wieczynska. 2013. (Member) Arizona State University  
Donald Young. 2013. (Chair) Georgia Tech University  
Justin Leiby. 2011. (Outside Member, University of Illinois) University of Florida  
Willie Choi. 2011. (Member) University of Pittsburgh  
Ivo Tafkov. 2009. (Member) Georgia State University  
Jane Thayer. 2008. (Chair) University of Georgia  
Kimberly Sawers. 2002. (Member) University of California, Riverside  
Lisa Sedor. 2001. (Member) University of Notre Dame  
Nancy Uddin. 2000. (Member) Montclair State University

## **ACADEMIC SERVICE**

### **National Level**

Past-President, Auditing Section of the American Accounting Association, 2019-2020

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Member, Nominations Committee, Auditing Section of the American Accounting Association, 2019-2021

Chair, Outstanding Educator Selection Committee, Auditing Section of the American Accounting Association, 2019-2020

President, Auditing Section of the American Accounting Association (elected position), 2018-2019

Program Committee Member, 2019 PCAOB Conference on Auditing and Capital Markets

Vice-President—Academic, Auditing Section of the American Accounting Association (elected position), 2017-2018

Member, Notable Contributions to Accounting Literature Award Selection Committee, American Accounting Association, 2016-2017

Chair, Publications Committee, Accounting, Behavior and Organizations section of the American Accounting Association, 2014-2017

Member, Editor Selection Committee, Auditing Section of the American Accounting Association, 2016

Member, Nominations Committee, Auditing Section of the American Accounting Association (elected position), 2014

Member, Publications Ethics Taskforce, American Accounting Association, 2013-2015

Member, KPMG Academic Research Panel, 2011-present

Member, Academic Panel, Access to Professional Participants, joint effort of the Auditing Section of the American Accounting Association and the Center for Audit Quality, 2012-2014

Member, Publications Committee, American Accounting Association, 2011-2014

Member, Deloitte Foundation Doctoral Fellowship Program Faculty Selection Committee, 2010-2013

Member, Outstanding Dissertation Selection Committee, Auditing Section of the American Accounting Association, 2013

Member, Nominations Committee, American Accounting Association, 2012

Member, Nominations Committee, Auditing Section of the American Accounting Association (elected position), 2012

Member, Doctoral Consortium Committee, American Accounting Association, 2010-2011

Chair, Auditing Doctoral Consortium Committee 2011, Auditing Section of the American Accounting Association, 2010-2011

Chair, Accounting, Behavior, and Organizations Doctoral Consortium Committee, ABO Section of the American Accounting Association, 2009-2010

Member, Auditing Doctoral Consortium Committee 2010, Auditing Section of the American Accounting Association, 2009-2010

Session Chair, 2009 Financial Accounting and Reporting Section Meeting, FARS section of the American Accounting Association, 2008-2009

Member, Outstanding Educator Award Selection Committee, Auditing Section of the American Accounting Association, 2008-2009

Chair, Notable Contribution to the Auditing Literature Selection Committee, Auditing Section of the American Accounting Association, 2007-2008

Vice Chair, Program Advisory Committee, American Accounting Association, 2006-2007

Treasurer (elected position), Auditing Section of the American Accounting Association, 2005-2007



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Assistant Director, 2005 Annual Meeting Committee, Auditing Section of the American Accounting Association, 2004-2005  
Group leader, New Faculty Consortium, February 2004 and February 2005  
Member, Notable Contributions to Accounting Literature Screening Committee, American Accounting Association 2003-2004  
Resident Faculty, Doctoral Consortium, June 2003  
Member, Doctoral Consortium Committee, American Accounting Association, 2002-2003  
Program Chair for the Annual Conference, Accounting, Behavior and Organizations Section of the American Accounting Association, 2001-2002  
Member, 2001 Outstanding Dissertation Award Selection Committee, Auditing Section of the American Accounting Association, 2001-2002  
Member, Competitive Manuscript Award Selection Committee, American Accounting Association, 2001- 2002  
Member, Program Advisory Committee, American Accounting Association, 2001-2002  
Assistant Program Chair for the Annual Conference, Accounting, Behavior and Organizations Section of the American Accounting Association, 2000-2001  
Member, Notable Contribution to the Auditing Literature Selection Committee, Auditing Section of the American Accounting Association, 2000-2001  
Member, 1999 Outstanding Dissertation Award Selection Committee, Auditing Section of the American Accounting Association, 1999-2000

### **University and School Level**

Personnel Committee (Promotion and Tenure) (GBS, Emory), 2005-2009, 2013-2014, 2019 – present  
Selection Committee, Laney Graduate School Provost's Inaugural Teaching Award, 2019  
Director of Graduate Studies and Associate Dean of Doctoral Programs, 2017 – present  
Center for Mind, Brain, and Culture, Advisory Board member (Emory), 2018 – present  
CBO Search Committee (GBS, Emory), 2017  
Executive Committee (GBS, Emory), 2015-2017  
Evening MBA Program Committee (GBS, Emory), 2014-2015  
Accounting Area Coordinator (Emory), 2012-2014  
Computing and Education (GBS, Emory), 2009-2013  
CIO Search Committee (GBS, Emory), 2011  
Institutional Review Board, member (Emory), 2005-2007  
Diversity Committee (Emory), 2004-2005  
Doctoral Studies Committee (GBS, Emory), 2003-2005  
Beta Gamma Sigma Committee (Emory), 2003-2004  
Opportunity Committee (Emory), 2003-2004  
Faculty Senate (Washington), 2000-2002  
Doctoral Program Committee (Washington), 2000-2002

### **CONFERENCE PRESENTATIONS**

Tilburg Winter Camp, paper presentation: "Improving Complex Audit Judgments: A Framework and Evidence," Tilburg, Netherlands, December 2019  
Contemporary Accounting Research Conference, paper presentation: "Conditions for High-

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- Quality Complex Audit Judgments: When are Interventions Needed?" Ottawa, Ontario, Canada, October 2019
- New Faculty Consortium, Research talk: "Moving from Describing and Understanding Judgment to Improving It: A(n Accidental) Research Program," Leesburg, VA, February 2019
- University of Alberta Accounting Conference, "The Need for Cognition and Goal Priming in Complex Audit Judgments," Banff, Alberta, August 2018
- American Accounting Association 2018 Annual Meeting, Panel Member: "Testing Process Theory in Accounting Experiments," Washington, DC, August 2018
- PCAOB/AAA 2018 Annual Meeting, "Panel on Professional Skepticism—A Discussion to Explore Ways to Promote Applying Professional Skepticism in the Audit," Washington, DC, April 2018
- Utah Winter Accounting Conference, "Discussion of 'An Investigation of Auditors' Judgments When Companies Release Earnings Before Audit Completion,'" Salt Lake City, Utah, February 2018
- PCAOB Academic Conference, 2017 Conference on Auditing and Capital Markets, Discussion of "Overcoming Communication Challenges: Can Taking the Specialist's Perspective Improve Auditors' Critical Evaluation and Integration of the Specialist's Work?" Washington, DC, October 2017
- PhD Project Accounting Doctoral Student and Faculty Alumni Conference, Editors' Panel, San Diego, CA, August 2017
- International Symposium on Audit Research (ISAR), Keynote talk: "Auditors' Professional Skepticism: Theory and Measurement for Improving Auditor Judgment," Sydney, Australia, June 2017
- European Network for Experimental Accounting Research (ENEAR) Conference, Keynote talk: "Moving from Describing and Understanding Judgment to Improving It: Opportunities and Challenges," Leuven, Belgium, June 2017
- European Accounting Association Annual Congress, discussant, Valencia, Spain, May 2017
- Auditing Section Doctoral Consortium, Keynote talk: "Scholarship" and Panel of Editors, Orlando, FL, January 2017
- Contemporary Accounting Research Conference and IASB Research Forum Doctoral/Junior Faculty Consortium, "Best Practices in Designing (and Evaluating) JDM Research in Accounting," Waterloo, Ontario, Canada, October 2016
- Accounting, Behavior, and Organizations Section Research Conference, Panel Session "Using Online Participant Platforms to Further Your Research," Albuquerque, NM, October 2016
- PhD Project Accounting Doctoral Students Association Conference, Editors' Panel, Chicago, IL, August 2015
- 2015 PCAOB/AAA Annual Meeting, "Biases Related to Estimates and Fair Value Measurements," Washington, DC, April 2015
- Auditing Section Doctoral Consortium, Panel on Publishing Issues, Miami, FL, January 2015
- Notre Dame Fall Accounting Conference, "Auditor Mindsets and Audits of Complex Estimates," South Bend, IN, September 2014
- Auditing Section Midyear Meeting, "Auditor Mindsets and Audits of Complex Estimates," San Antonio, TX, January 2014
- Annual Congress of the European Accounting Association, Panel on Publishing Issues, Paris, France, May 2013

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New Faculty Consortium, American Accounting Association, Panel on Publishing, VA, March 2013

International Symposium on Auditing Research, Plenary speaker, “Refocusing the Professional Skepticism Discussion: Doubt versus Critical Thinking,” Tokyo, Japan, June 2012

The PhD Project Accounting Doctoral Scholars Association Conference, Editors’ Panel, Denver, CO, August 2011

Doctoral Consortium, American Accounting Association, “Auditing Judgment and Decision Making Research,” Panel on Publishing, Tahoe City, CA, June 2011

Auditing Doctoral Consortium, Auditing Section of the American Accounting Association, “Judgment and Decision Making Research,” Albuquerque, NM, January 2011

Accounting, Behavior, and Organizations Doctoral Consortium, ABO Section of the American Accounting Association, “Conducting High Quality Research,” Denver, CO, October 2010

Auditing Doctoral Consortium, Auditing Section of the American Accounting Association, “Judgment and Decision Making Research,” San Diego, CA, January 2010

Auditing Accounting, Behavior, and Organizations Doctoral Consortium, ABO section of the American Accounting Association, Seattle, WA, October 2009

Accounting, Behavior, and Organizations Doctoral Consortium, ABO Section of the American Accounting Association, Providence, RI, October 2008

Auditing Doctoral Consortium, Charleston, SC, January 2007

Mid-year Meeting of the Auditing Section of the American Accounting Association, Charleston, SC, January 2007

Accounting, Behavior, and Organizations Mid-Year Meeting, Editors’ Panel, Atlanta, GA, October 2005

Meeting of the American Accounting Association, San Francisco, CA, August 2005

Mid-Year Meeting of the Auditing Section of the American Accounting Association, New Orleans, LA, January 2005

Mid-Year Meeting of the Auditing Section of the American Accounting Association, Clearwater, FL, January 2004

Managerial Accounting Section Research and Case Conference, San Diego, CA, January 2003

Mid-Year Meeting of the Auditing Section of the American Accounting Association, Orlando, FL, January 2002

*Contemporary Accounting Research* Conference, Vancouver, BC, Canada, October 2000

Annual Meeting of the American Accounting Association, Philadelphia, PA, August 2000

International Symposium on Audit Research, Maastricht, Netherlands, July 2000

Behavioral Decision Research in Management conference, Tucson, AZ, May 2000

Mid-Year Meeting of the Auditing Section of the American Accounting Association, Long Beach, CA, January 2000

Annual Meeting of the Society for Judgment and Decision Making, Los Angeles, CA, November 1999

Mid-Year Meeting of the Auditing Section of the American Accounting Association, Atlanta, GA, January 1999

Research Conference of the Accounting, Behavior and Organizations Section of the American Accounting Association, Orlando, FL, October 1998

Annual Meeting of the American Accounting Association, New Orleans, LA, August 1998

Behavioral Decision Research in Management Conference, Miami, FL, June 1998.

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Eighth International Conference on the Foundations and Applications of Utility, Risk and Decision Theory, Mons, Belgium, July 1997

Mid-Year Meeting of the Auditing Section of the American Accounting Association, Jacksonville, FL, January 1997

Annual Meeting of the Society for Judgment and Decision Making, Chicago, IL, November 1996

University of Illinois Audit Symposium, Champaign, IL, September 1996

Mid-Year Meeting of the Auditing Section of the American Accounting Association, San Antonio, TX, January 1996

Annual Meeting of the Society for Judgment and Decision Making, Los Angeles, CA, November 1995

University of Waterloo Audit Symposium, Waterloo, Ontario, September 1995

Annual Meeting of the Society for Judgment and Decision Making, St. Louis, MO, November 1994

## **WORKSHOP PRESENTATIONS**

PCAOB Office of Economic Risk Analysis Seminar Series (July 2020)

European Network for Experimental Accounting Research (ENEAR) (May 2020)

University of Washington (November 2019)

University of Georgia (August 2019)

Rutgers University (March 2019)

University of Illinois (April 2018)

Lehigh University (September 2017)

KU Leuven Research Day (June 2017)

Florida State University (March 2017)

University of Arizona (March 2017)

University of Massachusetts (February 2017)

University of Pittsburgh (February 2017)

Louisiana State University (February 2017)

Temple University (March 2016)

Iowa State University (March 2016)

University of Iowa (March 2015)

Erasmus University, Rotterdam (March 2015)

University of Nevada, Las Vegas (February 2015)

Northeastern University-New England Behavioral Accounting Research Series (November 2014)

Cornell University (October 2014)

University of Kentucky (October 2014)

University of Washington (May 2014)

University of Bern (Switzerland) (March 2014)

University of Southern California (October 2013)

Tilburg University (November 2012)

Michigan State University (November 2012)

Virginia Tech University (September 2012)

Nanyang Technological University (week in residence, March 2012)

University of Texas-Austin (March 2012)

University of Central Florida (February 2012)

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George Mason University (October 2011)  
Miami University (September 2011)  
Lehigh University (December 2010)  
University of Utah (November 2010)  
Florida International University (November 2010)  
Brigham Young University (October 2010)  
University of Florida (April 2010)  
University of Missouri (December 2009)  
University of South Carolina (October 2009)  
University of Kentucky (February 2009)  
Northeastern University (January 2008)  
Cornell University (November 2007)  
University of Kansas (September 2007)  
Arizona State University (February 2007)  
Indiana University (January 2007)  
University of Southern California (December 2006)  
University of South Florida (December 2006)  
University of Georgia (October 2006)  
Georgia State University (September 2006)  
University of Pittsburgh (June 2006)  
University of Montana (April 2005)  
University of Waterloo (February 2004)  
University of Oklahoma (November 2002)  
Emory University (October 2002)  
University of Wisconsin (October 2002)  
Cornell University (March 2002)  
Boston College (October 2001)  
University of Iowa (March 2001)  
University of Texas (November 1999)  
University of Saskatchewan (November 1997)  
Indiana University (March 1997)  
University of Arizona (Spring 1997)  
Rutgers University (Spring 1997)  
University of California, Riverside (Spring 1997)

## **AFFILIATIONS**

American Institute of Certified Public Accountants  
American Accounting Association  
Auditing Section of the American Accounting Association  
Accounting, Behavior and Organizations Section of the American Accounting Association  
Financial Accounting and Reporting Section of the American Accounting Association  
Canadian Academic Accounting Association  
Society for Judgment and Decision Making  
Society for Personality and Social Psychology  
American Psychological Association

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Center for Mind, Brain, and Culture (Emory University)

**PROFESSIONAL CERTIFICATIONS**

Certified Public Accountant, Iowa (not licensed)

Certified Public Accountant, California (inactive)

**PROFESSIONAL EXPERIENCE**

Controller, ZM Enterprises, Inc., San Diego, CA, 1990-1991

Staff/Senior (In-Charge) Auditor, Levitz, Zacks & Ciceric, Inc., San Diego, CA 1986-1988