

**Curriculum Vita**  
**Arielle N. Lewis**

Organization & Management PhD Student  
Centennial Scholars Fellow  
Robert W. Woodruff Fellow  
1300 Clifton Rd, Atlanta, GA 30322  
Goizueta Business School,  
Emory University  
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**Education**

<b>Doctor of Philosophy</b> , Organizations & Management <i>Emory University, Goizueta Business School, Atlanta, GA</i> Cumulative GPA: 3.70/4.00	Expected May 2025
<b>Master's of Science</b> , Industrial-Organizational Psychology <i>Indiana University-Purdue University Indianapolis, Indianapolis, IN</i> Cumulative GPA: 3.80/4.00	May 2020
<b>Bachelor of Science</b> , Psychology <i>Xavier University College of Professional Science, Cincinnati, OH</i> Minor: Gender and Diversity Studies Major GPA: 3.89/4.00	May 2018

**Awards/Scholarships**

<b>Top 10 highest rated poster of SIOP annual conference</b>	Spring 2021
<b>Robert W. Woodruff Fellowship</b> , Laney Graduate School	Fall 2020 – Spring 2021
<b>Centennial Scholars Fellowship</b> , Laney Graduate School	Fall 2020 – Spring 2021
<b>Diversity Travel Award</b> , Midwestern Psychological Association (\$500.00)	Spring 2019
<b>Kabat Fellowship</b> , Indiana University- Purdue University Indianapolis (\$24,000)	Fall 2018 – Spring 2020
<b>Dean's List</b> , Xavier University	Fall 2016 – Spring 2018
<b>Dean's Award Scholarship</b> , Xavier University	Fall 2014 – Spring 2018

**Research Interests**

Organizational Diversity; Leadership; Intersectionality; Recruitment and Retention; Intergroup Relations; Group Decision-Making; Organizational Impression Management; Organizational Socialization Practices

**Relevant Coursework**

*Research Methods & Statistical Analysis*

Qualitative Methods	
Survey of Business Research	Fall 2020
Statistical Methods I (in SAS)	Fall 2020
Measurement Theory & Interpreting Data (in SPSS)	Fall 2019

Experimental Design (in SPSS)  
Statistical Inference (in R)

Spring 2019  
Fall 2018

*Seminars in Industrial – Organizational Psychology & Organizational Behavior*

Human Resource Development	Spring 2020
Organizational Diversity & Intergroup Relations	Fall 2019
Organizational Psychology	Fall 2019
Seminar in I-O Research Methods	Spring 2019
Staffing	Fall 2018
Diversity Science	Fall 2018

**Publications**

*In press*

Pietri, E. S., Drawbaugh, M., Lewis, A. N., & Johnson, I. R. (2019). Who encourages Latina women to feel a sense of identity-safety in STEM environment? *Journal of Experimental Social Psychology*, 84.

Amber, B., Dinh, T. K., Lewis, A. N., Trujillo, L., & Stockdale, M. S. (2019). High-Profile Sexual Misconduct Media Triggers Sex Harassment Recall. *Equality, Diversity and Inclusion: An International Journal*.

*In Preparation*

Lewis, A. N., & Ashburn-Nardo, L. (2021). *Anticipated tokenism as the mechanism through which representation and diversity ideologies reduce identity-threat concerns for Black jobseekers*. In preparation target TBD.

Lewis, A. N., Pietri, E. S., & Johnson, I. R. (2021). *She just doesn't get it: An examination of intersectional identity safety cues*. In preparation to be submitted to the Journal of Personality and Social Psychology.

Lewis, A. N., Porter, C. O. L. H., Amber, B., Stoverink, A. C., & Burrows, D. (2021). *Fractured beliefs: The moderating role of shared leadership endorsement on collective efficacy dispersions on team processes*. In preparation to be submitted to the Journal of Business.

**Research Talks**

Lewis, A. N., Pietri, E. S., & Johnson, I. R. (2020, October). *Intersectional identity-cues: Comparing qualitatively vs. quantitatively similar bias*. Paper presented at the inaugural Rising Scholars conference at the Graduate School of Stanford Business, Stanford, CA.

Lewis, A. N., Trujillo, L. D., Pietri, E. S., & Johnson, I. R. (2019, June). *Intersectional allies: Exploring whether non-White women act as allies and promote belonging for Black women*. Paper presented at the annual conference for the Society of Personality and Social Psychology, New Orleans, LA.

Lewis, A. N., Porter, C. O. L. H., Amber, B., Stoverink, A.C, & Burrows, D. (2019, August). *Collective efficacy dispersion in teams: Variation on a shared construct*. Paper presented at the annual Academy of Management conference, Boston, MA.

- Lewis, A. N., Trujillo, L. D., Pietri, E. S., & Johnson, I. R. (2019, June). *An examination of intersectional organizational identity-safety cues for Black women*. Competitive early-career talk to be presented at the Ohio State University Weary Symposium on Diversity and Social Identity, Columbus, OH.
- Amber, B., Dinh, T. K., Lewis, A. N., Trujillo, L., Stockdale, M. S. (2019, June). *The Trump Effect: Media Triggers Recall and Reinterpretation of Personal Sexual Harassment Experiences*. Paper to be presented in Amber, B. & Stockdale, M. S. (chairs) "Sex Harassment Research in the Era of #MeToo" symposium at the Society for the Psychological Study of Social Issues Annual Conference. San Diego, CA.
- Lewis, A. N., Wolfred, B., & Williams, J. (2019, June). *Antecedents to feedback-seeking: Does race matter?* Paper to be presented at The Society for the Psychological Study of Social Issues Conference, San Diego, CA.
- Pietri, E.S., & Lewis, A. N. (2019, June). *"Who will do?": Predicting effective identity-safety cues for Latinas*. Paper to be presented in Trujillo, L. & Stockdale, M. S. (chairs) "Gender and Race Matter in Promoting STEM Inclusivity" symposium at the summer conference for The Society for the Psychological Study of Social Issues, San Diego, CA.
- Lewis, A. N., & Pietri, E. S. (2019, April). *"Is she good enough?"; Examining intersectional organizational identity safety-cues for Black women*. Paper to be presented at the annual Midwestern Psychological Association Conference, Chicago, IL.
- Lewis, A. N. (2017, April). *Anything they can do we can do better: The effects of race on the perceived likelihood of success in peers*. Paper presented at the annual Ohio Undergraduate Psychology Research Conference, Cleveland, OH.

### **Research Posters**

- Schneider, J., Wolfred, B., Lewis, A. N., & Williams, J. R. (2021, April). *Feedback seeking between groups: The cost of minority status on trust perceptions*. Poster to be presented at the annual conference of the Society for Industrial and Organizational Psychology, New Orleans, LA.
- Lewis, A. N., & Pietri, E. S. (2019, February). *She just doesn't get it: Predicting Effective Identity Safety-Cues for Latinas in STEM*. Poster to be presented to the Group Processes and Intergroup Relations Pre-conference at the annual conference of the Society for Personality and Social Psychology. Portland, OR.
- Lewis, A. N. & Ghee, A. (2018, April). *Openness to constructive feedback given to a White ally: does race really matter?* Poster presented at the annual Midwestern Psychological Association Conference, Chicago, IL.
- Lewis, A. N., D'Anniballe, V., Jarmusik, S., Rake, S. A., Scott, B., & Hart, K. (2018, March). *Delinquent behavior in a college sample: The role of callousness, unemotionality, risk-taking, and empathy*. Poster presented at the annual Southeastern Psychological Association Conference, Charleston, SC.
- Jarmusik, S., Lewis, A. N., D'Anniballe, V., Rake, A., Scott, B., & Hart, K. (2018, April). *Online versus in-person data collection and response variation on measures of personality and behavior*. Poster presented at the annual conference of the Midwestern Psychological Association, Chicago, IL.

- D'Anniballe, V., **Lewis, A. N.**, Jarmusik, S., Rake, S. A., Scott, B., & Hart, K. (2018, April). *The relation of callousness to risk-taking and delinquent behavior in a college sample*. Poster presented at the annual Midwestern Psychological Association Conference, Chicago, IL.
- Ottmar, H., Zuccherro, R., Bodkin, L., Fredriksen, L., Koveleskie, M., Anderson, R., Davis, M., **Lewis, A. N.**, & Stets, M. (2017, April). *Resilience among long-term care nurses: A literature review*. Poster presented at the annual Ohio Psychological Association Conference, Columbus, OH.
- Ottmar, H., Zuccherro, R., Bodkin, L., Fredriksen, L., Koveleskie, M., Anderson, R., Davis, M., **Lewis, A. N.**, & Stets, M. (2017, April). *Effects of patient aggression on nursing staff*. Poster presented at the annual Ohio Psychological Association Conference, Columbus, OH.

### **Current Projects**

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| The effects of Race and Status on Self-Presentation (1 <sup>st</sup> author) | Fall 2020 |
| Hair as an Identity-Safety Cue for Black women (2 <sup>nd</sup> author)      | Fall 2020 |
| Awareness of Black Hair Stigma (2 <sup>nd</sup> author)                      | Fall 2020 |
| Race and Feedback-Seeking (1 <sup>st</sup> author)                           | Fall 2018 |

### **Professional Affiliations**

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| Society for Industrial- Organizational Psychology        | Fall 2019 – Spring 2020   |
| Academy of Management                                    | Spring 2019 – Spring 2020 |
| Society for Personality and Social Psychology            | Fall 2018 – Spring 2020   |
| The Society for the Psychological Study of Social Issues | Fall 2018 – Spring 2019   |
| Midwestern Psychological Association                     | Fall 2017 – Spring 2019   |

### **Ad hoc Journal Reviews**

- Industrial and Organizational Psychology: Perspectives on Science and Practice*
- Africa Journal of Management*
- Law and Human Behavior*
- Gender in Management: An International Journal*

### **Research Experience**

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| <b>Indiana University-Purdue University</b> , Lab Member<br><i>Women in Work Laboratory</i><br>Faculty Advisor: Peggy Stockdale, Ph.D.   | Aug. 2018 – May 2020  |
| <b>Indiana University-Purdue University Indianapolis</b> , Lab Member<br><i>Pietri's Social Intervention and Attitudes Lab</i><br>Faculty Advisor: Evava S. Pietri, Ph.D.                | Aug. 2018 – May 2020  |
| <b>Indiana University-Purdue University</b> , Lab Member<br><i>Ashburn-Nardo's Stereotyping, Prejudice, and Intergroup Relations Lab</i><br>Faculty Advisor: Leslie Ashburn-Nardo, Ph.D. | Aug. 2018 – May 2020  |
| <b>Xavier University</b> , Lab Member<br><i>Culture-Ethnicity-Race Research Lab</i>  | Dec. 2016 – Fall 2018 |

Faculty Advisor: Anna Ghee, Ph.D.

**Cincinnati Children's Hospital Medical Center**, Student Volunteer Aug. 2017 – May 2018  
*Division of Behavioral Medicine and Clinical Psychology*  
Supervisors: Natasha Yanes, B.S., Shealan McAlister, B.S.

**Xavier University**, Lab Member Jan. 2016 – May 2018  
*Personality, Characteristics, and Behavior Research Lab*  
Faculty Advisor: Kathleen J. Hart, Ph.D.

### Teaching Experience

**Leading and Managing Human Capital in Healthcare**, Teaching Assistant Summer 2019  
*Business of Medicine MBA program*

### Work Experience

**Typist**, Law Office of Gregory S. French May 2018 – July 2018  
**Unit Lead**, Stepping Stones Inc. May 2017 – April 2018  
**Academic Assistant**, Xavier's Office of Athletic Academic Services Aug. 2016 – April 2018  
**Independent Provider**, Ohio's Department of Medicaid Oct. 2015 – Aug. 2016  
**Sales Associate/Cashier**, Windsor Fashion May 2015 – Aug. 2015  
**Sales Associate**, Loveworn Repurposed Clothing Company Sept. 2014 – May 2015

### Internships

**YWCA, House of Peace** April 2017 – July 2017  
**Queen City Hospice and Palliative Care** Sept. 2016 – Dec. 2016

### Volunteer

**Champions for Children** June 2016 – Aug. 2016