

**SARA M. HENDRICK**  
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## EDUCATION

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Ph.D.	<b>Emory University, Goizueta Business School</b> Organization & Management	May, 2023 (expected)
	<i>Dissertation title:</i> Men's – more than Women's – Parenthood Identity is Contingent on Work, Harming Well-Being during Unemployment Committee: Melissa J. Williams (chair), Emily Bianchi, Cathryn Johnson	
MBA	<b>University of San Diego</b> International Business	May, 2017
B.S.	<b>United States Naval Academy</b> Oceanography	May, 2010

## RESEARCH INTERESTS

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- Gender
- Parenthood
- Identity

## SELECTED WORKS IN PROGRESS

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**Hendrick, S.**, Williams, M.J., & Bianchi, E. C. Men's – more than Women's – Parenthood Identity is Contingent on Work, Harming Well-Being during Unemployment (*Working Paper*)

## ACADEMIC CONFERENCE ACTIVITY

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\*denotes presenting author

### Chaired Symposium:

**Hendrick, S.\***, Williams, M.J., & Bianchi, E. C. (August 2021). Gender Equity at Home and at Work. Symposium presented at the annual meeting of the *Academy of Management*. Virtual.

**Hendrick, S.** (February 2021). Sticky Gender Roles: Effects on Well-Being, Relationships, Careers, and Child-Rearing. Symposium presented at the annual meeting of the *Society for Personality and Social Psychology*. Virtual.

### **Paper Presentations:**

**Hendrick, S.\***, Williams, M.J., & Bianchi, E. C. (August 2021). Unemployment Flips Effects of Parenthood on Life Satisfaction, Benefitting Women More Than Men. Paper presented at the annual meeting of the *Academy of Management*. Virtual.

**Hendrick, S.\***, Williams, M.J., & Bianchi, E. C. (February 2021). Unemployment Flips Effects of Parenthood on Life Satisfaction, Benefitting Women More Than Men. Paper presented at the annual meeting of the *Society for Personality and Social Psychology*. Virtual.

**Hendrick, S.\***, Williams, M.J., & Bianchi, E. C. (March 2020). Unemployment Flips Effects of Parenthood on Life Satisfaction, Benefitting Women More Than Men. Paper accepted for presentation at the *East Coast Doctoral Conference* (cancelled due to COVID-19). Columbia Business School, New York, NY.

### **TEACHING EXPERIENCE**

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#### **Guest Lecture**

- Principles of Organization and Management (Spring 2019)  
Used active learning techniques (e.g. video clips, partial-notes printed slides) to engage undergraduate students in structural and psychological aspect of organizational change.

### **PROFESSIONAL AFFILIATIONS**

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- Academy of Management (OB Division, GDO Division), 2017 – Present
- Society for Personality and Social Psychology, 2017 – Present

### **PRE-DOCTORAL RESEARCH EXPERIENCE**

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- Research assistant at Columbia University (Supervisor: Adam Galinsky)

### **METHODOLOGICAL TRAINING**

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- ANOVA, ANCOVA, Multilevel Modeling, Multiple Regression, Scale Development

### **SERVICE**

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Ad Hoc Reviewer

- Academy of Management Annual Meeting

## **WORK EXPERIENCE**

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Surface Warfare Officer, United States Navy, June, 2010 – October, 2015

## **REFERENCES**

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### **Melissa Williams**

(advisor & dissertation chair)

Associate Professor of Organization & Management

Associate Professor of Psychology (by courtesy)

Goizueta Business School

Emory University

[mjwilliams@emory.edu](mailto:mjwilliams@emory.edu)

### **Emily Bianchi**

(dissertation committee member)

Professor of Organization & Management

Goizueta Business School

Emory University

[Emilybianchi@emory.edu](mailto:Emilybianchi@emory.edu)

### **Cathryn Johnson**

(dissertation committee member)

Professor of Sociology

Emory University

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