

Goizueta Business School 2-Year MBA Class of 2024 Employment Report

Graduating Class Summary

	Permanent Work Authorization	Non-Permanent Work Authorization	Total Full-Time MBA Graduates
Seeking Employment	52	36	88
Not Seeking Employment	4	11	15
Company-sponsored; already employed	1	11	12
Continuing Education	0	0	0
Postponing Job Search	0	0	0
Starting a new business	2	0	2
Not seeking for other reasons	1	0	1
No Recent Information Available	0	2	2
Total Graduates	56	49	105

Notes:

1. Only includes data for outcomes collected within 4 months of the latest graduation date of the student's graduation year.
2. "Permanent Work Authorization" is defined as the student being a citizen or permanent resident of the country where attending school.
3. Students who have not reported a work authorization are included in the totals, but not in the breakdowns.

Timing of First Job Offers

	Total Seeking Employment	First Offer by Graduation		First Offer After Graduation and by Three Months After Graduation		Have Not Reported Receiving an Offer by Three Months After Graduation	
		Number	Percent	Number	Percent	Number	Percent
Permanent Work Authorization	52	46	88.5%	3	5.8%	3	5.8%
Non-Permanent Work Authorization	36	13	36.1%	10	27.8%	13	36.1%
Total Graduates Seeking Employment	88	59	67.0%	13	14.8%	16	18.2%

Notes:

1. Only includes data for outcomes collected within 4 months of the latest graduation date of the student's graduation year.
2. The number of students listed under "Total Seeking Employment" does not include students which are company-sponsored, continuing education, postponing job search, starting a new business, or not seeking for other reasons.
3. "Permanent Work Authorization" is defined as the student being a citizen or permanent resident of the country where attending school.
4. Students who have not reported a work authorization are included in the totals, but not in the breakdowns.
5. Students who an accepted offer with an unknown acceptance date are counted as having not reported by three months after graduation.

Timing of First Job Acceptances

	Total Seeking Employment	First Offer Accepted by Graduation		Accepted Job After Graduation and by Three Months After Graduation		Have Not Reported Accepting a Job by Three Months After Graduation	
		Number	Percent	Number	Percent	Number	Percent
Permanent Work Authorization	52	45	86.5%	3	5.8%	4	7.7%
Non-Permanent Work Authorization	36	12	33.3%	10	27.8%	14	38.9%
Total Graduates Seeking Employment	88	57	64.8%	13	14.8%	18	20.5%

Notes:

1. Only includes data for outcomes collected within 4 months of the latest graduation date of the student's graduation year.
2. The number of students listed under "Total Seeking Employment" does not include students which are company-sponsored, continuing education, postponing job search, starting a new business, or not seeking for other reasons.
3. "Permanent Work Authorization" is defined as the student being a citizen or permanent resident of the country where attending school.
4. Students who have not reported a work authorization are included in the totals, but not in the breakdowns.
5. Students who an accepted offer with an unknown acceptance date are counted as having not reported by three months after graduation.

Primary Source of Full-Time Job Acceptances

	NUMBER	PERCENT
SCHOOL-FACILITATED ACTIVITIES:	53	76.8%
Scheduled Interviews on or off campus for full-time employment	3	4.3%
Activities supported by career center (i.e. job fairs/conferences, employer events, information meetings, school promoted job boards)	2	2.9%
Conversion of Internship; Internship obtained through School sources	40	58%
Job Postings on school career systems, resume books, resume referrals by career center	3	4.3%
Other School-facilitated source	1	1.4%
School network/resources (i.e. faculty referrals, alumni referrals, classmates, campus speakers, treks, club events, class projects)	4	5.8%
GRADUATE-FACILITATED ACTIVITIES:	16	23.2%
Personal contacts (i.e. previous employers, family, friends outside of school, etc.)	8	11.6%
Conversion of internship; internship obtained through graduate-initiated sources	1	1.4%
Online job postings (i.e. social media/LinkedIn, Indeed, company websites)	6	8.7%
Other graduate-facilitated sources	1	1.4%
No Response by Graduate	1	0%
TOTAL	69	100%

Notes

1. Only includes data for outcomes collected within 4 months of the latest graduation date of the student's graduation year.
2. Only includes data for accepted jobs within 3 months of the student's graduation date.

Compensation Report

Base Salary						
	Number Reporting Base Salary Information	Percent Reporting Base Salary(1) Information	Mean	Median	Low	High
Permanent Work Authorization	46	95.8%	\$160,836	\$175,000	\$117,000	\$194,000
Non-Permanent Work Authorization	19	86.4%	\$137,000	\$140,000	\$30,000	\$188,000
Total Reporting Base Salary	65	92.9%	\$153,868	\$175,000	\$30,000	\$194,000

(1) Divides number of students reporting Base Salary by the number of students reporting accepting a position.

Signing/Starting Bonus						
	Number Reporting Signing/Starting Bonus	Percent Reporting Signing/Starting Bonus(2)	Mean	Median	Low	High
Permanent Work Authorization	38	82.6%	\$38,539	\$30,000	\$5,000	\$135,000
Non-Permanent Work Authorization	12	63.2%	\$30,167	\$30,000	\$5,000	\$60,000
Total Reporting Signing/Starting Bonus	50	76.9%	\$36,530	\$30,000	\$5,000	\$135,000

(2) Divides number of students reporting useable Signing/Starting Bonus information by the number of students providing base salary information.

Notes

1. The percentage of students for whom there is usable salary information is 92.9%. This calculation is made by dividing the number of job-accepting graduates for whom you have useable salary information/total job-accepting graduates.
2. Only includes data for outcomes collected within 4 months of the latest graduation date of the student's graduation year.
3. Only includes data for accepted jobs within 3 months of the student's graduation date.
4. All compensation statistics do not include values where the student entered \$0 or did not respond.
5. Students who have not reported a work authorization are included in the totals, but not in the breakdowns.

Compensation by Professional Functions

Function	Graduates Accepting New Employment		Graduates Reporting Salary Number	Mean Base Salary	Median Base Salary	Low Base Salary	High Base Salary
	Number	Percent					
Consulting	30	42.9%	29	\$170,448	\$175,000	\$30,000	\$194,000
Finance/Accounting	17	24.3%	16	\$158,966	\$175,000	\$87,000	\$175,000
General Management	9	12.9%	7	\$140,000	\$140,000	\$130,000	\$150,000
Marketing/Sales	10	14.3%	9	\$120,778	\$120,000	\$110,000	\$140,000
Information Technology	1	1.4%	1	I/D	I/D	I/D	I/D
Other	3	4.3%	3	\$107,667	\$110,000	\$83,000	\$130,000
Total Reporting	70	100%	65	\$153,868	\$175,000	\$30,000	\$194,000

Notes:

- The percentage of students for whom there is usable salary information is 92.9%. This calculation is made by dividing the number of job-accepting graduates for whom you have useable salary information/total job-accepting graduates.
- The following Function values were excluded due to having no data points: Human Resources, Operations/Logistics.
- Only includes data for outcomes collected within 4 months of the latest graduation date of the student's graduation year.
- Only includes data for accepted jobs within 3 months of the student's graduation date.
- I/D refers to instances with insufficient data. MBA Standard guidelines require a minimum of three data points for each category and that the number of data points
- Accepted offers without known Function are excluded from all calculations.
- All compensation statistics do not include values where the student entered \$0 or did not respond.

Compensation by Industries

Industry	Graduates Accepting New Employment		Graduates Reporting Salary Number	Mean Base Salary	Median Base Salary	Low Base Salary	High Base Salary
	Number	Percent					
Consulting	29	41.4%	27	\$173,222	\$175,000	\$30,000	\$194,000
Consumer Packaged Goods	3	4.3%	3	\$120,000	\$117,000	\$115,000	\$128,000
Energy	2	2.9%	1	I/D	I/D	I/D	I/D
Financial Services	15	21.4%	15	\$161,533	\$175,000	\$83,000	\$175,000
Healthcare (Including Professional)	6	8.6%	5	\$131,000	\$135,000	\$110,000	\$140,000
Manufacturing	1	1.4%	1	I/D	I/D	I/D	I/D
Real Estate	1	1.4%	0	I/D	I/D	I/D	I/D
Retail	3	4.3%	3	\$125,000	\$125,000	\$110,000	\$140,000
Technology	6	8.6%	6	\$136,833	\$137,500	\$126,000	\$150,000
Transportation and Logistics	4	5.7%	4	\$119,613	\$120,000	\$118,450	\$120,000
Total Reporting	70	100%	65	\$153,868	\$175,000	\$30,000	\$194,000

Notes:

- The percentage of students for whom there is usable salary information is 92.9%. (This calculation is made by dividing the number of job-accepting graduates for whom you have useable salary information/total job-accepting graduates.)
- The following Industry values were excluded due to having no data points: Government, Hospitality, Media/Entertainment, Non-Profit/Education, Other.
- Only includes data for outcomes collected within 4 months of the latest graduation date of the student's graduation year.
- Only includes data for accepted jobs within 3 months of the student's graduation date.
- I/D refers to instances with insufficient data. MBA Standard guidelines require a minimum of three data points for each category and that the number of data points
- Accepted offers without known Industry are excluded from all calculations.
- All compensation statistics do not include values where the student entered \$0 or did not respond.

World Region Compensation Breakdown

Region	Graduates Accepting New Employment		Graduates Reporting Salary Number	Mean Base Salary	Median Base Salary	Low Base Salary	High Base Salary
	Number	Percent					
Africa	0	0%	0	I/D	I/D	I/D	I/D
Asia	1	1.4%	0	I/D	I/D	I/D	I/D
Europe	0	0%	0	I/D	I/D	I/D	I/D
Latin America & the Caribbean	0	0%	0	I/D	I/D	I/D	I/D
North America	69	98.6%	65	\$153,868	\$175,000	\$30,000	\$194,000
Oceania	0	0%	0	I/D	I/D	I/D	I/D
Total Reporting	70	100%	65	\$153,868	\$175,000	\$30,000	\$194,000

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- Only includes data for accepted jobs within 3 months of the student's graduation date.
- I/D refers to instances with insufficient data. MBA Standard guidelines require a minimum of three data points for each category and that the number of data points is equal to or greater than one percent of full-time graduates seeking employment. Data points not meeting both requirements will still display the number of employed graduates, but will show "I/D" for all salary calculations.
- Accepted offers without known Region are excluded from all calculations.
- All compensation statistics do not include values where the student entered \$0 or did not respond.

Compensation by Region: North America

North American Sub-regions	Graduates Accepting New Employment		Graduates Reporting Salary Number	Mean Base Salary	Median Base Salary	Low Base Salary	High Base Salary
	Number	Percent					
Bermuda	0	0%	0	I/D	I/D	I/D	I/D
Canada	0	0%	0	I/D	I/D	I/D	I/D
Greenland	0	0%	0	I/D	I/D	I/D	I/D
St. Pierre & Miquelon	0	0%	0	I/D	I/D	I/D	I/D
United States:							
Mid-Atlantic	4	5.7%	3	\$75,667	\$87,000	\$30,000	\$110,000
Midwest	4	5.7%	4	\$159,500	\$162,500	\$125,000	\$188,000
Northeast	11	15.7%	11	\$163,000	\$175,000	\$120,000	\$175,000
South	41	58.6%	39	\$155,217	\$175,000	\$83,000	\$190,000
Southwest	3	4.3%	2	I/D	I/D	I/D	I/D
West	6	8.6%	6	\$160,000	\$162,500	\$126,000	\$194,000
Total North America	69	98.6%	65	\$153,868	\$175,000	\$30,000	\$194,000

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- Accepted offers without known Region are excluded from all calculations.
- All compensation statistics do not include values where the student entered \$0 or did not respond.

Compensation by Undergraduate Major

Undergraduate Major	Graduates Accepting New Employment		Graduates Reporting Salary Number	Mean Base Salary	Median Base Salary	Low Base Salary	High Base Salary
	Number	Percent					
Technical	27	38.6%	25	\$149,920	\$155,000	\$30,000	\$190,000
Business	19	27.1%	18	\$159,222	\$175,000	\$110,000	\$194,000
Other	24	34.3%	22	\$153,975	\$175,000	\$83,000	\$190,000
Total Reporting	70	100%	65	\$153,868	\$175,000	\$30,000	\$194,000

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- I/D refers to instances with insufficient data. MBA Standard guidelines require a minimum of three data points for each category and that the number of data points is equal to or greater than one percent of full-time graduates seeking employment. Data points not meeting both requirements will still display the number of employed graduates, but will show "I/D" for all salary calculations.
- Accepted offers without known Undergraduate Major are excluded from all calculations.
- All compensation statistics do not include values where the student entered \$0 or did not respond.

Compensation by Professional Experience

Professional Experience	Graduates Accepting New Employment		Graduates Reporting Salary Number	Mean Base Salary	Median Base Salary	Low Base Salary	High Base Salary
	Number	Percent					
One year or less	2	2.9%	2	I/D	I/D	I/D	I/D
More than one year, up to three years	7	10.0%	5	\$165,000	\$175,000	\$110,000	\$190,000
More than three years, up to five years	25	35.7%	24	\$153,792	\$165,000	\$83,000	\$190,000
More than five years	36	51.4%	34	\$151,778	\$175,000	\$30,000	\$194,000
Total Reporting	70	100%	65	\$153,868	\$175,000	\$30,000	\$194,000

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- Accepted offers without known Professional Experience are excluded from all calculations.
- All compensation statistics do not include values where the student entered \$0 or did not respond.

Report Footnotes:

- The report represents the career outcomes of 98.1% of the 2-Year MBA Class of 2024.
- This report includes the salary information for 92.9% of the job-accepting graduates in the 2-Year MBA Class of 2023.
- Graduates completed their degree requirements and were conferred their degrees on three dates: 8/8/2023, 12/16/2023, and 5/13/2024.

This report conforms to the MBA Career Services & Employer Alliance Standards for Reporting MBA Employment Statistics.