

TWO YEAR 2019

FULL TIME TWO YEAR 2019 DATA FOR EMPLOYMENT REPORT

Salary report is based upon usable salary information from 91% of graduates who were seeking and accepted a job by 3 months after graduation
Salary not reported for compensation statistics with fewer than 3 data points

JOB TIMING AND SOURCE REPORT

JOB OFFER TIMING			JOB ACCEPTANCE TIMING			PRIMARY SOURCE OF FULL TIME JOB ACCEPTANCES	
	By May 2019	By August 2019		By May 2019	By August 2019		By August 2019
Permanent Work Authorization	92%	97%	Permanent	88%	95%	School	79%
Non Permanent Work Authorization	76%	95%	Non Permanent	76%	95%	Student	21%
ALL STUDENTS TOTAL	89%	97%	ALL STUDENTS TOTAL	86%	95%	ALL STUDENTS TOTAL	100%

FULL TIME EMPLOYMENT COMPENSATION REPORT

BASE SALARY BY FUNCTION						OVERALL COMPENSATION				
Function	Percent	Average	Median	Min	Max	Base Salary	Average	Median	Min	Max
Consulting	49%	\$139,508	\$145,000	\$60,000	\$165,000	Permanent Work Authorization	\$127,935	\$129,000	\$42,000	\$165,000
Marketing/Sales	22%	\$105,360	\$108,000	\$42,000	\$138,000	Non Permanent Work Authorization	\$122,667	\$125,000	\$60,000	\$165,000
Finance	16%	\$124,737	\$125,000	\$60,000	\$150,000	TOTAL	\$127,248	\$128,000	\$42,000	\$165,000
General Management	5%	\$112,800	\$116,000	\$90,000	\$128,000	Signing Bonus	Average	Median	Min	Max
Operations/Logistics	2%	-	-	-	-	Permanent Work Authorization	\$28,293	\$25,000	\$3,000	\$80,000
Other	6%	\$110,000	\$107,500	\$85,000	\$140,000	Non Permanent Work Authorization	\$22,509	\$25,000	\$2,500	\$35,000
TOTAL	100%	\$127,248	\$128,000	\$42,000	\$165,000	TOTAL	\$27,609	\$25,000	\$2,500	\$80,000

BASE SALARY BY INDUSTRY

Industry	Percent	Average	Median	Min	Max
Consulting Services	45%	\$142,527	\$145,000	\$93,000	\$165,000
Financial Services	13%	\$132,333	\$125,000	\$100,000	\$150,000
Consumer Products	9%	\$107,700	\$107,000	\$100,000	\$125,000
Pharma/BioT/Healthcare	3%	\$115,000	\$115,000	\$110,000	\$120,000
Technology	12%	\$114,545	\$120,000	\$42,000	\$138,000
Manufacturing	4%	\$103,400	\$120,000	\$67,000	\$130,000
Real Estate	3%	\$85,000	\$85,000	\$60,000	\$110,000
Retail	2%	\$117,500	\$117,500	\$110,000	\$125,000
Other	9%	\$100,300	\$97,500	\$60,000	\$128,000
TOTAL	100%	\$127,248	\$128,000	\$42,000	\$165,000

Other Guaranteed Compensation	Average	Median	Min	Max
Permanent Work Authorization	\$24,581	\$15,000	\$1,200	\$150,000
Non Permanent Work Authorization	-	-	-	-
TOTAL	\$24,581	\$15,000	\$1,200	\$150,000

TOP HIRING COMPANIES FOR FULL TIME EMPLOYMENT

COMPANY	NUMBER OF STUDENTS
EY	18
Deloitte	7
Accenture	5
KPMG	5
PwC	4
Amazon	3
Boston Consulting Group (BCG)	3
Georgia-Pacific	3
Grant Thornton LLP	3
ADP	2
AT&T	2
Bain & Company	2
Bayer	2
Emerson Electric	2
Gartner	2
General Mills	2
INVISTA	2
Marsh & McLennan	2
SunTrust Robinson Humphrey	2

BASE SALARY BY REGION

North America Regions					
	Percent	Average	Median	Min	Max
South	51%	\$128,893	\$140,000	\$42,000	\$165,000
Northeast	19%	\$132,682	\$132,500	\$105,000	\$150,000
West	12%	\$135,100	\$134,000	\$120,000	\$150,000
Southwest	5%	\$118,600	\$110,000	\$95,000	\$148,000
Midwest	7%	\$114,444	\$120,000	\$75,000	\$145,000
Mid-Atlantic	6%	\$115,857	\$108,000	\$95,000	\$150,000
TOTAL	100%	\$127,776	\$129,000	\$42,000	\$165,000

World Region					
	Percent	Average	Median	Min	Max
US	97%	\$127,776	\$129,000	\$42,000	\$165,000
International	2%	-	-	-	-
Unknown	1%	-	-	-	-
TOTAL	100%	\$127,776	\$129,000	\$42,000	\$165,000

BASE SALARY BY YEARS OF EXPERIENCE

Year of Professional Experience	Percent	Average	Median	Min	Max
1 - 3 Years	6%	\$122,063	\$118,750	\$90,000	\$145,000
3 - 5 Years	42%	\$129,300	\$129,000	\$60,000	\$165,000
5+ Years	52%	\$126,175	\$130,000	\$42,000	\$165,000
TOTAL	100%	\$127,248	\$128,000	\$42,000	\$165,000

BASE SALARY BY UNDERGRADUATE MAJOR

Major	Percent	Average	Median	Min	Max
Business	36%	\$130,988	\$140,000	\$75,000	\$165,000
Technical	29%	\$121,515	\$125,000	\$42,000	\$165,000
Other	35%	\$128,190	\$125,000	\$85,000	\$165,000
TOTAL	100%	\$127,248	\$128,000	\$42,000	\$165,000