



Goizueta Business School 2-Year MBA Class of 2023 Employment Report

Graduating Class Summary

	Permanent Work Authorization	Non-Permanent Work Authorization	Total Full-Time MBA Graduates
Seeking Employment	100	41	141
Not Seeking Employment	10	17	27
Company-sponsored; already employed	2	16	18
Continuing Education	0	0	0
Postponing Job Search	0	0	0
Starting a new business	0	0	0
Not seeking for other reasons	8	1	9
No Recent Information Available	1	0	1
Total Graduates	111	58	169

Notes:

1. Only includes data for outcomes collected within 4 months of the latest graduation date of the student's graduation year.
2. "Permanent Work Authorization" is defined as the student being a citizen or permanent resident of the country where attending school.

Timing of Job Offers

	Total Seeking Employment	First Offer by Graduation		First Offer After Graduation and by Three Months After Graduation		Have Not Reported Receiving an Offer by Three Months After Graduation	
		Number	Percent	Number	Percent	Number	Percent
Permanent Work Authorization	100	95	95.0%	4	4.0%	1	1.0%
Non-Permanent Work Authorization	41	32	78.0%	4	9.8%	5	12.2%
Total Graduates Seeking Employment	141	127	90.1%	8	5.7%	6	4.3%

Notes:

1. Only includes data for outcomes collected within 4 months of the latest graduation date of the student's graduation year.
2. The number of students listed under "Total Seeking Employment" does not include students which are company-sponsored, continuing education, postponing job search, starting a new business, or not seeking for other reasons.
3. "Permanent Work Authorization" is defined as the student being a citizen or permanent resident of the country where attending school.

Timing of Job Acceptances

	Total Seeking Employment	First Offer Accepted by Graduation		Accepted Job After Graduation and by Three Months After Graduation		Have Not Reported Accepting a Job by Three Months After Graduation	
		Number	Percent	Number	Percent	Number	Percent
Permanent Work Authorization	100	94	94.0%	5	5.0%	1	1.0%
Non-Permanent Work Authorization	41	32	78.0%	4	9.8%	5	12.2%
Total Graduates Seeking Employment	141	126	89.4%	9	6.4%	6	4.3%

Notes:

1. Only includes data for outcomes collected within 4 months of the latest graduation date of the student's graduation year.
2. The number of students listed under "Total Seeking Employment" does not include students which are company-sponsored, continuing education, postponing job search, starting a new business, or not seeking for other reasons.
3. "Permanent Work Authorization" is defined as the student being a citizen or permanent resident of the country where attending school.

Primary Source of Job Acceptances

	NUMBER	PERCENT
SCHOOL-FACILITATED ACTIVITIES:	118	87.4%
Scheduled Interviews on or off campus for full-time employment	13	9.6%
Activities supported by career center (i.e. job fairs/conferences, employer events, information meetings, school promoted job boards)	5	3.7%
Conversion of Internship; Internship obtained through School sources	78	57.8%
Job Postings on school career systems, resume books, resume referrals by career center	17	12.6%
Other School-facilitated source	0	0%
School network/resources (i.e. faculty referrals, alumni referrals, classmates, campus speakers, treks, club events, class projects)	5	3.7%
GRADUATE-FACILITATED ACTIVITIES:	17	12.6%
Personal contacts (i.e. previous employers, family, friends outside of school, etc.)	7	5.2%
Conversion of internship; internship obtained through graduate-initiated sources	3	2.2%
Online job postings (i.e. social media/LinkedIn, Indeed, company websites)	2	1.5%
Other graduate-facilitated sources	5	3.7%
TOTAL	135	100%

Notes

1. Only includes data for outcomes collected within 4 months of the latest graduation date of the student's graduation year.
2. Only includes data for accepted jobs within 3 months of the student's graduation date.

Compensation

Base Salary						
	Number Reporting Base Salary Information	Percent Reporting Base Salary(1) Information	Mean	Median	Low	High
Permanent Work Authorization	96	97.0%	\$154,730	\$167,050	\$31,200	\$192,000
Non-Permanent Work Authorization	35	97.2%	\$145,700	\$150,000	\$54,510	\$192,000
Total Reporting Base Salary	131	97.0%	\$152,317	\$165,000	\$31,200	\$192,000

(1) Divides number of students reporting Base Salary by the number of students reporting accepting a position.

Signing/Starting Bonus						
	Number Reporting Signing/Starting Bonus Information	Percent Reporting Signing/Starting Bonus(2) Information	Mean	Median	Low	High
Permanent Work Authorization	82	85.4%	\$34,802	\$30,000	\$2,500	\$110,200
Non-Permanent Work Authorization	29	82.9%	\$31,521	\$30,000	\$7,500	\$55,430
Total Reporting Signing/Starting Bonus	111	84.7%	\$33,945	\$30,000	\$2,500	\$110,200

(2) Divides number of students reporting useable Signing/Starting Bonus information by the number of students providing base salary information.

Notes

1. The percentage of students for whom there is usable salary information is 97.0%. This calculation is made by dividing the number of job-accepting graduates for whom you have useable salary information/total job-accepting graduates.
2. Only includes data for outcomes collected within 4 months of the latest graduation date of the student's graduation year.
3. Only includes data for accepted jobs within 3 months of the student's graduation date.
4. All compensation statistics do not include values where the student entered \$0 or did not respond.

Compensation by Professional Functions

Function	Graduates Accepting New Employment		Graduates Reporting Salary	Mean Base Salary	Median Base Salary	Low Base Salary	High Base Salary
	Number	Percent					
Consulting	73	54.1%	71	\$168,899	\$175,000	\$79,820	\$192,000
Finance/Accounting	24	17.8%	24	\$146,959	\$150,000	\$54,510	\$175,000
General Management	12	8.9%	11	\$130,073	\$135,000	\$31,200	\$175,000
Human Resources	2	1.5%	2	I/D	I/D	I/D	I/D
Marketing/Sales	17	12.6%	17	\$121,864	\$120,000	\$80,000	\$171,000
Other	7	5.2%	6	\$108,069	\$117,500	\$68,415	\$140,000
Total Reporting	135	100%	131	\$152,317	\$165,000	\$31,200	\$192,000

Notes:

- The percentage of students for whom there is usable salary information is 97.0%. (This calculation is made by dividing the number of job-accepting graduates for whom you have useable salary information/total job-accepting graduates)
- Only includes data for outcomes collected within 4 months of the latest graduation date of the student's graduation year.
- Only includes data for accepted jobs within 3 months of the student's graduation date.
- I/D refers to instances with insufficient data. MBA Standard guidelines require a minimum of three data points for each category and that the number of data points is equal to or greater than one percent of full-time graduates seeking employment. Data points not meeting both requirements will still display the number of employed graduates, but will show "I/D" for all salary calculations.
- All compensation statistics do not include values where the student entered \$0 or did not respond.

Compensation by Industries

Industry	Graduates Accepting New Employment		Graduates Reporting Salary	Mean Base Salary	Median Base Salary	Low Base Salary	High Base Salary
	Number	Percent					
Consulting	73	54.1%	71	\$167,186	\$175,000	\$68,415	\$192,000
Consumer Packaged Goods	4	3.0%	4	\$104,878	\$112,500	\$54,510	\$140,000
Energy	5	3.7%	5	\$143,400	\$150,000	\$115,000	\$152,000
Financial Services	16	11.9%	16	\$159,313	\$173,000	\$120,000	\$175,000
Healthcare (Including Products and Services)	5	3.7%	4	\$119,500	\$127,500	\$83,000	\$140,000
Manufacturing	1	0.7%	1	I/D	I/D	I/D	I/D
Media/Entertainment	2	1.5%	2	I/D	I/D	I/D	I/D
Non-Profit/Education	1	0.7%	1	I/D	I/D	I/D	I/D
Real Estate	1	0.7%	1	I/D	I/D	I/D	I/D
Retail	3	2.2%	3	\$123,333	\$120,000	\$120,000	\$130,000
Technology	19	14.1%	19	\$132,513	\$130,000	\$110,250	\$175,000
Transportation and Logistics Services	4	3.0%	3	\$118,113	\$119,340	\$115,000	\$120,000
Other	1	0.7%	1	I/D	I/D	I/D	I/D
Total Reporting	135	100%	131	\$152,317	\$165,000	\$31,200	\$192,000

Notes:

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- All compensation statistics do not include values where the student entered \$0 or did not respond.

World Region Compensation Breakdown

Region	Graduates Accepting New Employment		Graduates Reporting Salary Number	Mean Base Salary	Median Base Salary	Low Base Salary	High Base Salary
	Number	Percent					
Africa	0	0%	0	I/D	I/D	I/D	I/D
Asia	3	2.3%	2	I/D	I/D	I/D	I/D
Europe	0	0%	0	I/D	I/D	I/D	I/D
Latin America & the Caribbean	1	0.8%	1	I/D	I/D	I/D	I/D
North America	129	97.0%	127	\$154,038	\$168,000	\$31,200	\$192,000
Oceania	0	0%	0	I/D	I/D	I/D	I/D
Total Reporting	133	100%	130	\$152,043	\$162,500	\$31,200	\$192,000

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- Accepted offers without known Region are excluded from all calculations.
- All compensation statistics do not include values where the student entered \$0 or did not respond.

Compensation by Region: North America

North American Sub-regions	Graduates Accepting New Employment		Graduates Reporting Salary Number	Mean Base Salary	Median Base Salary	Low Base Salary	High Base Salary
	Number	Percent					
Bermuda	0	0%	0	I/D	I/D	I/D	I/D
Canada	0	0%	0	I/D	I/D	I/D	I/D
Greenland	0	0%	0	I/D	I/D	I/D	I/D
St. Pierre & Miquelon	0	0%	0	I/D	I/D	I/D	I/D
United States							
Mid-Atlantic	7	5.3%	7	\$140,114	\$142,800	\$103,000	\$171,000
Midwest	7	5.3%	7	\$145,171	\$175,000	\$31,200	\$185,000
Northeast	25	18.8%	25	\$159,604	\$175,000	\$83,000	\$192,000
South	82	61.7%	80	\$155,693	\$172,500	\$80,000	\$192,000
Southwest	2	1.5%	2	I/D	I/D	I/D	I/D
West	6	4.5%	6	\$148,667	\$142,500	\$140,000	\$175,000
Total North America	129	97.0%	127	\$154,038	\$168,000	\$31,200	\$192,000

Notes:

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- Accepted offers without known North American Sub-regions are excluded from all calculations.
- All compensation statistics do not include values where the student entered \$0 or did not respond.

Compensation by Undergraduate Major

Undergraduate Major	Graduates Accepting New Employment		Graduates Reporting Salary Number	Mean Base Salary	Median Base Salary	Low Base Salary	High Base Salary
	Number	Percent					
Technical	52	38.5%	51	\$155,202	\$171,000	\$68,415	\$192,000
Business	41	30.4%	40	\$153,130	\$169,000	\$31,200	\$192,000
Other	42	31.1%	40	\$147,825	\$151,000	\$54,510	\$192,000
Total Reporting	135	100%	131	\$152,317	\$165,000	\$31,200	\$192,000

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- Accepted offers without known Undergraduate Major are excluded from all calculations.
- All compensation statistics do not include values where the student entered \$0 or did not respond.

Compensation by Professional Experience

Professional Experience	Graduates Accepting New Employment		Graduates Reporting Salary Number	Mean Base Salary	Median Base Salary	Low Base Salary	High Base Salary
	Number	Percent					
More than one year, up to three years	9	6.7%	9	\$137,282	\$140,000	\$31,200	\$175,000
More than three years, up to five years	46	34.1%	44	\$155,737	\$175,000	\$68,415	\$192,000
More than five years	80	59.3%	78	\$152,123	\$157,500	\$54,510	\$192,000
Total Reporting	135	100%	131	\$152,317	\$165,000	\$31,200	\$192,000

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- Accepted offers without known Professional Experience are excluded from all calculations.
- All compensation statistics do not include values where the student entered \$0 or did not respond.

Report Footnotes:

- This report represents the career outcomes of 99.4% of the 2-Year MBA Class of 2023.
- This report includes the salary information for 97% of the job-accepting graduates in the 2-Year MBA Class of 2023.
- Graduates completed their degree requirements and were conferred their degrees on three dates: 8/9/22, 12/17/22, and 5/8/23.

This report conforms to the MBA Career Services & Employer Alliance Standards for Reporting MBA Employment Statistics.